

Private and Confidential

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Our Ref: 086901/Z/08/Z

25 March 2009

Dear Professor Bowman,

I am writing to let you know that the Wellcome Trust has agreed to award the University of Glasgow a grant of up to £333,857 for research assistance, expenses and equipment, for 36 months, for your study entitled "**The analysis of three-dimensional facial dysmorphology**", with Professor John L Waddington, Dr A F Ayoub, Dr Kevin Hayes, Dr J Paul Siebert, Dr Brendan Guilfoyle and Professor Paul Whelan.

The Trust was unwilling to provide the full support requested. The collaborative travel costs for the Project team have been reduced by 1/3, as outlined in the decision letter.

The grant has been given a notional start date of 01/07/09 and is intended to provide support as follows:

TRANSFERABLE FUNDS:

	Total
Post 1- POSTDOC RA	
Unnamed	159,243
Post 2- POSTDOC RA	
Unnamed	122,610
FLEXIBLE FUNDING ALLOWANCE/ INFLATION	17,704
TRAVEL TO MEETINGS	
Professor Bowman	4,500
Post 1	3,000
Post 2	3,000
EQUIPMENT	
Desktop Computer X2	2,000
Laptop Computer X2	3,000
TRAVEL-COLLABORATIVE	
Project team	10,800
RA travel	8,000
GRAND TOTAL:	£333,857

The budgets for transferable funds are indicative only and movement of funds between these budget headings is allowed without prior permission from the Trust.

The grant is cash-limited; supplementary funding will only be provided in specific circumstances (see Information to Note).

The Trust's Grant Conditions (COND/08/07), referred to in the attached Information to Note, detail the conditions under which the grant is awarded. It is a condition that the Head of your Host Organisation will administer the grant in accordance with the purposes for which it has been awarded. I should be grateful if your Organisation would confirm, in writing, the acceptance of this grant on the conditions detailed in this letter and the notes. A Grant Start Certificate for this purpose can be downloaded from the Trust's website (see Information to Note). The grant cannot be activated until this confirmation has been received. The Trust will not accept liability for any expenses incurred on the grant until a signed Grant Start Certificate has been returned.

We would remind you that with regard to clause 6 (iii) of the Grant Conditions, all research papers that have been accepted for publication in a peer-reviewed journal, and are supported in whole or in part by Wellcome Trust funding, must be made available from PubMed Central and UK PMC as soon as possible, and in any event within six months of publication, in line with our Open Access policy (www.wellcome.ac.uk/About-us/Policy/Spotlights/Open-access/index.htm).

When accepting this Award of Grant, the Organisation recognises that the UNDERTAKINGS given by the Organisation and others at the time of signing the Application Form are "conditions precedent" and the Organisation will ensure that they, their agents, servants, employees and students will continue to abide by the undertakings given throughout the lifetime of the grant.

The Wellcome Trust research grants process relies on the co-operation of the scientific and academic community in providing referees' comments on proposals, and your success with this application is part due to goodwill of fellow scientists/academics in providing comments. As a holder of a Wellcome Trust research grant, therefore, you are expected to undertake review of research proposals submitted to the Trust when requested.

Copies of this letter and the notes should be forwarded to the Head of your Host Organisation, your Head of Procurement, your Research Grants Office and your Finance Officer. For payment of grant funds see Information to Note.

If you would like to discuss any issues regarding the grant, please contact me at this office.

Yours sincerely



Dr Helene S. G. Crutzen
Grants Adviser
Molecules, Genes and Cells
Grants Management Department

Cc: Professor John Waddington
Professor Ashraf F Ayoub
Dr Kevin Hayes
Dr J. Paul Siebert
Dr Brendan Guilfoyle
Professor Paul Whelan